

Community Connector

Job Profile

July 2026



Post: Community Connector – 31hours
24hours (Glasgow – Evening & weekend work required)
7hours (Inverclyde)

Salary: £24, 479 FTE - £21,681 pro rata

Responsible to: Head of Operations (Communities)

Accountable to: Programme Manager, Enable Communities

Enable is a dynamic, forward-looking and vibrant charity dedicated to ensuring an equal society where everyone has the right to live, work and participate as active and respected citizens in the communities of their choice.

Enable Communities provide human rights-driven programmes to support people with additional support needs to have equal access to their communities, building skills that strengthen self-confidence and self-advocacy.

Primary Job Purpose

To deliver Enable Scotland's Summer of Sport youth programme in Glasgow and Activate Inverclyde delivering across Greenock, Port Glasgow and Gourock.

We are looking for someone who:

- Is friendly, engaging, and person-centred in their approach
- Is confident working one-to-one and facilitating groups
- Has experience delivering group activities or community-based work
- Has a genuine interest in inclusion, equality, and community development
- Enjoys working outdoors and in local community settings
- Can build strong, trusting relationships with a wide range of people

Job Description

Deliver a programme that engages 8–18-year-olds and adults in activity to develop access to their communities, including sport and cultural activity, as well as develop their confidence, peer network, independent travel skills, health & wellbeing and participation in building a positive life.

Create a framework of delivery that engages young people and adults on a weekly basis in fun, interactive sessions. You will also plan exciting and engaging holiday provision when young people are not in term-time at school.

Engage with community stakeholders to ensure engagement exists beyond the scope of the project.

Main Duties & Responsibilities

Glasgow:

1. To establish and initiate Enable Scotland's youth programme regionally – including establishing relationships with local stakeholders, marketing the programme and developing networks to encourage young people to participate.
2. To deliver 3 evening sessions each week for 8-12 yr olds, 13-15 yr olds and 16-18 yr olds as well as regular weekend activities.
3. To deliver an inclusive curriculum that is fun, engaging and supports exposure to a variety of sporting activities, as well as the development of independent travel skills as well as social networks, personal confidence and community participation.
4. To engage volunteers in the programme, supporting them to undertake appropriate vetting and ensuring they comply with Enable's volunteer policy and practice.
5. To partner and plan activities for young people in their local communities, allowing them to develop confidence when accessing sporting activity.
6. To support young people individually to access their chosen sport and to practice independent travel skills.

Inverclyde:

1. Establish, recruit for, and deliver a weekly Community Group in Greenock
2. Provide one-to-one support to participants, helping them set goals and build confidence
3. Support delivery of inclusive group activities such as:
 - a. Walking and wheeling groups
 - b. Adaptive movement and wellbeing sessions
 - c. Arts, crafts, and cultural activities
4. Facilitate opportunities for participants to build friendships and social networks
5. Support individuals to access and feel confident in local community spaces
6. Co-design activities with participants to ensure they are meaningful and accessible
7. Support delivery of wider Enable membership events, including Self-Advocacy Forums, conferences, and AMM (Annual Members Meeting)
8. Monitor and respond to enquiries through the Enable Communities inbox

9. Work collaboratively with local partners, community venues, and the wider Enable team

Both Projects:

1. To ensure all delivery meets regulatory and compliance standards, including Health and Safety and Child & Adult Safeguarding.
2. Any other duties as may be reasonably requested in order to deliver both programmes

	Essential	Desirable
Qualifications		Qualifications in youth work. Community work, sport or education
Skills and abilities	Ability to engage and inspire children, young people and adults with learning disabilities Ability to deliver fun, informative and engaging sessions to children, young people and adults. Ability to work and communicate professionally with parents, carers and other stakeholders Ability to market activities locally, attracting attendees Compliance with regulatory standards including child and adult protection and health and safety Ability to deliver activities after schools and during weekends/school holidays	Ability to recruit volunteers Ability to plan and inform curriculum activities for young people and adults.

Understanding and motivation	Understanding of the issues affecting transitions into adulthood for young disabled people Understanding of the issues and barriers experienced by adults who have a learning disability Passionate about the rights of disabled children, young people and adults.	
Experience		Experience of delivering youth groups and children's activities Experience of capturing young people's feedback Experience of working in partnership with schools and other local young people's stakeholders Working with young people and children who have learning disabilities Experience of supporting people to access sporting activity Experience of supporting people to develop active travel skills